

सीएसआईआर- चौथा पैराडाइम संस्थान
CSIR-Fourth Paradigm Institute
Bengaluru-560037

No.4PI/02(75)/2025

August 18, 2025

OFFICE MEMORANDUM

Sub: Re-constitution of Internal Complaints Committee (ICC) under Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013-reg.

The Director, CSIR-4PI has been pleased to re-constitute the Internal Complaints Committee (ICC) at CSIR-4PI under the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 consisting of the following members with immediate effect:

Sl. No.	Name & Designation	Nominated as	Contact Details
1	Dr Sajani Surendran Sr Principal Scientist CSIR-4PI, Bengaluru	Presiding Officer	Contact No: 9535078688 080-25051939 Email: sajani@csir4pi.in
2	Dr M Sujata Chief Scientist CSIR-NAL, Bengaluru	Member	Contact No: 9902931356 080-25086277 25086281 Email: msujata@nal.res.in
3	Mrs Nirmala Bai S P Hindi Officer CSIR-4PI, Bengaluru	Member	Contact No: 9845097859 080-25051915 Email: nirmala@csir4pi.in
4	Dr V Anil Kumar Chief Scientist CSIR-4PI, Bengaluru	Member	Contact No : 9844690919 080-25051355 Email: anil@csir4pi.in
5	Ms Jyothi Cardoza Janodaya Trust Bengaluru	Member-NGO	Contact No: 9620600036 Email: cjyothi156@gmail.com
6	CoA/AO CSIR-4PI, Bengaluru	Member & Convenor	Contact No: 7306199899 080-25051940 Email: coa@csir4pi.in

The terms and conditions of the Internal Complaints Committee (ICC) is as under:

1. The tenure of the committee will be for a period of three years from the date of issue of this OM.

2. The committee shall investigate/inquire into the complaints except against the Director /Chief Scientists of the Institute which will be dealt by CSIR Headquarters.

3. The committee shall conduct the quarterly review meetings and make suggestions and recommendations to Director for implementation under Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.



4. All the members of the Internal Complaints Committee (ICC) shall maintain the confidentiality and shall not divulge the details of the cases with any colleagues or Administration.

5. The annual report on the cases of sexual harassment of the cases received and disposed shall be submitted in the prescribed format to the concerned.



(P Sudha Rani)
Controller of Administration

To:

The Presiding Officer and all the members of the Internal Complaints Committee

Copy to:

1. CSIR-4PI Internet
2. CSIR-4PI Intranet