

General Conditions:

1. Engagement is purely temporary, contractual and co-terminus with the project and does not confer any right for continuation, absorption or regularization in CSIR. The engagement may be terminated by either side with one month's notice or one month's stipend in lieu thereof.
2. Engagement shall be governed by the applicable CSIR guidelines and guidelines of the sponsoring/funding agency.
3. The Director, CSIR-NIDSA reserves the right to increase/decrease the number of positions or cancel the recruitment process at any stage. The decision of the Director shall be final.
4. The cumulative engagement of Project Personnel under one or more projects in the same or different CSIR Laboratories/Institutes shall ordinarily not exceed 6 years.
5. Candidates who have already completed 6 years of project service in CSIR shall not be eligible for further engagement, subject to applicable exceptions.
6. The prescribed qualifications are minimum eligibility criteria. Mere fulfilment of the criteria does not guarantee shortlisting/interview. The Institute may adopt suitable shortlisting criteria.
7. Selection shall be based on interview and/or other criteria decided by the Selection Committee. A panel may be prepared and shall be valid for up to one year; empanelment does not guarantee engagement.
8. Preference may be given to candidates having relevant desirable experience and good teamwork skills.
9. Qualification, age and experience shall be reckoned as on the date specified in the advertisement/interview.
10. No correspondence or interim enquiries regarding the recruitment process shall be entertained.
11. Canvassing or attempting to influence the selection process in any form shall lead to disqualification.
12. Any changes in the schedule or recruitment process will be notified on the CSIR-NIDSA website. Candidates should check the website regularly.

How to Apply:

1. Eligible candidates shall download and fill the prescribed application form from the CSIR-NIDSA website and bring the printed application form with supporting documents at the time of interview.
2. Applications will be scrutinized based on eligibility, essential/desirable qualifications and other prescribed conditions.
3. Candidates should not send applications by post/speed post.
4. Candidates applying for more than one position shall submit a separate application for each position.

Documents / Certificates to be Produced:

1. Candidates already working in CSIR-NIDSA or any CSIR Laboratory shall produce a No Objection Certificate (NOC) from the competent authority at the time of interview. Selected candidates shall furnish a relieving order before joining.
2. Candidates shall provide complete and accurate details of all educational qualifications and relevant experience, including those beyond the minimum prescribed, supported by documentary proof.
3. Candidates claiming equivalence of qualification shall produce the relevant official order/letter specifying the competent authority, order number and date; otherwise, the candidature may be rejected.
4. Candidates claiming SC/ST/OBC/PwBD/EWS reservation/relaxation shall mention the category and produce a valid certificate issued by the competent authority.
5. Candidates shall bring the following for the interview:
 - o Duly filled application form
 - o Original certificates of age, educational qualifications, mark sheets, experience and category, along with self-attested copies

- o Recent passport-size photograph
 - o Aadhaar card or other Government-issued photo ID
 - o Brief bio-data/CV
6. In the absence of the original degree certificate, a provisional certificate along with relevant mark sheets may be accepted.
 7. Failure to produce the required original documents may result in non-admission to the interview/cancellation of candidature.
 8. Candidates shall disclose in the application whether any blood/close relative is working in CSIR/CSIR Headquarters/any CSIR Laboratory or Institute, as per applicable CSIR rules.

Eligibility Conditions

1. Age relaxation: 5 years for SC/ST/PwBD/Women candidates and 3 years for OBC candidates, or as per applicable Government of India instructions.
2. Valid documentary proof must be produced to claim age relaxation/reservation benefits; otherwise, the claim will not be considered.
3. Candidates must have acquired the prescribed educational qualification by the specified cut-off date. Candidates awaiting results of the qualifying examination are not eligible.

Interview Related Instructions:

1. No TA/DA will be paid to the candidates for attending the Walk-in-Interview/Interview.
2. No candidates will be allowed for registration after the prescribed reporting time mentioned in the advertisement.
3. Candidates may be required to attend the interview on the next day also, in case the interview process is not completed on the scheduled day for any reason.

Selection / Result Related Instructions:

1. List of selected candidates will be notified on the website of CSIR-NIDSA
2. A panel/waiting list may also be prepared for future requirements and shall remain valid for a maximum period of one year.
Utilization of the panel will depend upon the availability of positions in various projects during the validity period.

Instructions after Selection / Joining:

1. The selected candidates may contact the Recruitment Section with documents as mentioned under “Documents / Certificates to be Produced” for date and time of reporting for duty, within 15 days.
2. No further extension for joining/reporting time will normally be entertained.
3. Candidates who are currently employed shall furnish No Objection Certificate/Relieving Order from the present employer at the time of joining.
4. The selected candidate shall furnish the prescribed character certificate and medical fitness certificate at the time of joining. Where applicable, character and antecedent verification shall be carried out as per CSIR rules.
5. The selected candidate shall sign an undertaking to maintain confidentiality of project findings and associated Intellectual Property (IP) information.

Benefits:

1. House Rent Allowance (HRA) shall be admissible as per the extant Government of India rules applicable to CSIR employees, subject to the provisions and availability of funds in the project.
2. Project personnel shall be eligible for medical facilities at the dispensary of CSIR-NIDSA, to the extent of consultation and/or medicines available there, as per applicable rules.

3. Project personnel shall be eligible for TA/DA as per the applicable CSIR rules. Foreign travel, if required under the project, shall be undertaken only with the prescribed approval of the competent authority and in accordance with CSIR rules.
4. Project personnel shall be entitled to 12 days of leave per year, at the rate of one day per month, as per the extant CSIR rules. Leave beyond the admissible entitlement shall be treated as leave without emoluments on a pro-rata basis.
5. Eligible women project personnel shall be entitled to 150 days of maternity leave and eligible male project personnel to 15 days of paternity leave, subject to the conditions prescribed under CSIR norms.
6. Project personnel may be permitted to register for a higher degree such as Ph.D., subject to the policy and requirements of the concerned Laboratory/Institute, provided the project duration is at least three years, the project work is not adversely affected and there is no financial liability on CSIR/project.