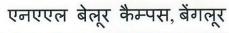


## सीएसआईआर-चौथा पैराडाइम संस्थान

## **CSIR-Fourth Paradigm Institute**

( पूर्व सीएसआईआर-सी-मैक्स / Formerly CSIR-CMMACS )



NAL Belur Campus, Bangalore-560 037



No.4PI/RTI/04/131/2018

07.01.2019

To,

Speed Post

Sh K Kumar Roj Kaamgar Shakti Sangathan RC-1256, Adrash Nagar Khoda Colony, Mandir wala Pushta, NH-24 Uttar Pradesh.

Sub:

Information under the Right to Information Act, 2005

Ref 1: Your RTI request transferred from CSIR Headquarters on 04.12.2018, Reference Number

CSFPI/R/2018/50007

Ref 2: Your RTI request transferred from CSIR Headquarters on 06.12.2018, Reference Number

CSIRH/R/2018/50251

Sir,

With reference to Your RTI request received at CSIR-4PI on 04.12.2018, Reference Number CSFPI/R/2018/50007 transferred from CSIR Headquarters on 06.12.2018, Reference Number CSFPI/R/2018/50251, received at CSIR-4PI Bangalore on 06.12.2018, seeking information under the Right to Information Act, 2005, the information sought by you is furnished in Enclosure 1.

In accordance with RTI Act, 2005, appeal if any, may be preferred to the Appellate Authority, CSIR-4PI, Bangalore, within 30 days from the date of this communication. The details of Appellate Authority is as under:

Shri R P Thangavelu, Appellate Authority, CSIR-4PI NAL Belur Campus, BANGALORE 560037

Thanking You,

Yours faithfully

(Smt. Suchanda Ray) CPIO, CSIR-4PI

Reply to RTI application received, at CSIR-4PI from Mr. K Kumar, Uttar Pradesh on 04.12.2018, seeking information under the Right to Information Act, 2005.

SL.No.	Question	Response
1.	The details of manpower engaged through contractors or directly on contract basis in the organization/offices/its all Branches viz Category(A/B/C/D or Unskilled, Semiskilled, skilled & highly skilled category), sanctioned strength, No. of men-in-position, vacancy Position, Expenditure on salary and associated benefits as on 31st of March of financial yrs for each of last 3 years 2015-16,2016-17 and 2017-18.	The details of manpower engaged through contractors is given in Annexure A1.  There is no sanctioned strength only based on requirements.
2.	The Central Govt. (Ministry of Labour) has enhanced the minimum wages of workers engaged in central sphere and for which notifications no SO 186(E) were published on 19.01.2017 whereby wages were increased to Rs 350,437,523 and 610 of Unskilled, Semi-skilled, skilled & highly skilled category respectively. The VDA of Rs 19 to 23 was added to basic wages vide Gazzete notification dt. 03/04/2018. Thus in this reg. provide following information:	
	a. Whether the new Gazette notifications as mentioned has been implemented in your deptt/org. and all attached and subordinate offices/units/factories/branches in your deptt/organization. If Yes, Copy of circulars/Office Orders issued.	Hiring contract Manpower is extended by CSIR- NAL, Sister Lab of CSIR-4PI. Details given in Annexure A2
	b. The name, addressees, PF Code No and ESIC Reg. No of every Contractors whom have been awarded contracts works/jobs/tasks in your office/Minsitry /Deptt.	Annexure A3 & A 5
	c. Details of workers like Name, Parentage, Monthly salary/wages details, details of all deductions including PF/ESIC benefits for whom wages have been increased and are engaged through contractor.	Details of workers are given in Annexure A4
	d. Nature of duties performed by each category of these contract workers.	Multi Tasking Staff (Typing, Xeroxing, attendant and other office support activities)
	e. Whether the wages/salary of all these contractual workers is a paid in their Bank Account as per new amendment of Payment of wages act 2017.	YES
	f. Whether the workers engaged on contract basis/ through contractor are being given benefits of EPF (MP) Act 1952, ESI Act 1948 and Payment of Gratuity Act. If yes please provide PF	Annexure A5

	No/UAN and ESIC No of each workers.	
	g. If the concerned Ministry/organization/office has registered as a Pr. Employer u/s 7 of the CL (R&A) Act. 1970. If yes, provide copy of reg. certificate.	No. Support for hiring contract Manpower is extended by CSIR- NAL, Sister Lab of CSIR-4PI
	h. Copy of returns submitted by Contractors in CL (R&A) Act 1970 in year 2017-18.	-DO-
3.	In addition to above information, the details of manpower engaged for permanent staff on rolls of the organization/office/Branches for the year 2015-16,2016-17 and 2017-18 viz Category(A/B/C/D),sanctioned strength, men-in-position,vacancy position,	Annexure A6
	Last recruitment year,	2014
	Expenditure on salary and associated benefits as on end of yrs.	Salary Details is available in the website www.csir4pi.in

1/1/2019