



सीएसआईआर-चौथा पैराडाइम संस्थान

CSIR-Fourth Paradigm Institute

(पूर्व सीएसआईआर-सी-मैक्स / Formerly CSIR-CMMACS)

एनएएल बेलूर कैम्पस, बेंगलूर

NAL Belur Campus, Bangalore-560 037



No: 4PI/RTI/04/191/2020

25/02/2020

To,
Mr. Rahul Manchanda,
38-A, Pocket 1,
Mayur Vihar Phase 1,
New Delhi – 110091.

Speed Post

Sub : Information under the Right to Information Act, 2005

Ref : Your RTI request transferred from CSIR Headquarters on 03/02/2020, Reference Number
CSIRH/R/P/20/00005

Sir,

With reference to your RTI request transferred from CSIR Headquarters dated 31/01/2020, Reference Number CSIRH/R/P/20/00005, received at CSIR-4PI Bangalore on 03/02/2020, seeking information under the Right to Information Act, 2005, the information sought by you is furnished in Enclosure 1.

In accordance with RTI Act, 2005, appeal if any, may be preferred to the Appellate Authority, CSIR-4PI, Bangalore, within 30 days from the date of this communication. The details of Appellate Authority is as under :

Shri R P Thangavelu,
Appellate Authority, CSIR-4PI
NAL Belur Campus,
BANGALORE 560037

Thanking You,

Yours faithfully

(Ashish)
CPIO, CSIR-4PI

Enclosure 1

Reply to RTI application received, at CSIR-4PI from Mr. Rahul Manchanda, New Delhi on 03/02/2020, seeking information under the Right to Information Act, 2005.

SL.No	Question	Response
1.	<p>With reference to the annual statistics provided by the Ministry of Women and Child Development related to the number of complaints of Sexual harassment in Government departments, you are requested to provide:</p> <p>a) The number of complains of Sexual harassment at CSIR workplaces submitted by women to concerned authorities in CSIR Headquarters and other CSIR laboratories in the country in the last five years.</p> <p>b) Date of Submission of the complaint.</p> <p>c) The name of the CSIR workplace where the complaint was submitted.</p> <p>d) The name and the designation of the accused.</p> <p>e) The date of receipt of the complaint by the ICC of the CSIR Workplace.</p> <p>f) The date of final decision of the ICC.</p> <p>g) The final decision of the ICC.</p>	<p>8 numbers</p> <p>➤ 4 complains on 14th June to July – 2016</p> <p>➤ 4 complains on 11th January 2017</p> <p>CSIR-4PI Bangalore</p> <p>Dr. Imtiyaz Ahmed Parvez Principal Scientist</p> <p>17.03.2017</p> <p>05.05.2017</p> <p>ICC Submitted the Final Report on 05.05.2017 ICC Vide the Report dated 05.05.2017 recommended that prima-facie there is no Sexual harassment and hence recommended to dismiss the complaints and take suitable disciplinary action against complainants for making Frivolous and malicious false complaints.</p>

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2.	You are also requested to provide the number of cases in which, the complainants being dissatisfied with the findings of the ICC and final decision of Competent Authority, have directly or through their representative such as parents/siblings, had submitted written representation to the Director-General, CSIR for justice by highlighting the shortcoming of the inquiry by the ICC and the final decision of the ICC and the Competent Authority of the CSIR workplace by hardcopy letter or email or any other electronic means. You also requested to provide the date of receipt of such written representation by the office of Director-General, CSIR.	CSIR Headquarters
3.	You are also requested to provide the specific details of the action taken by the Director-General, CSIR on such written representation by complainants who were dissatisfied with the inquiry and findings of the ICC and final decision of the Competent Authority in regard to the written complaint of sexual harassment at CSIR workplace.	CSIR Headquarters

Ashish
25/2/20